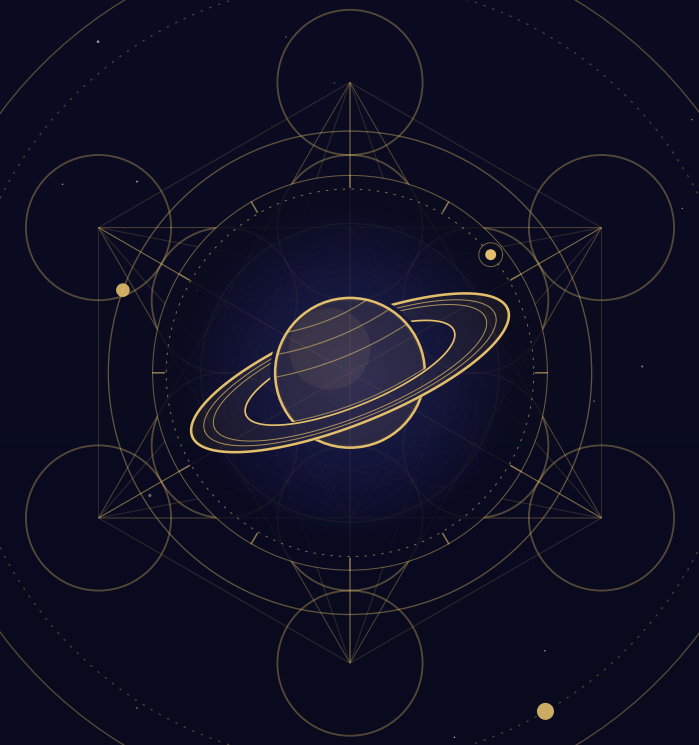
MANY SKIES, ONE TEAM



STELLIUM

Atelier Nordlicht

Mira · Lukas · Selin · Andrin · Noemi · Fabio

You are here as a team to back one another up and set what is stuck in motion, with lively curiosity, and you come to decisions when the quick answer and the calm night both count.

Stellium Constellation

A tool for reflection and conversation, not a prediction.

CONSTELLATION

The sentence of your team

You are here as a team to back one another up and set what is stuck in motion, with lively curiosity, and you come to decisions when the quick answer and the calm night both count.

BUILT FROM

Care and support (Fabio, Noemi and Selin)
Transformation and bridging (Fabio, Lukas and Mira)
Air (Fabio and Selin)
Two beats in deciding

Your care for one another is part of the work, not an extra

At its core this mix is about looking after one another while keeping things moving. Some of you answer fast and some need a night, and both rhythms have a place at the table. Curiosity gets a conversation started, and care keeps it kind.

Evidence: Fabio: Authority · Andrin: Authority · Noemi: Sun sign

YOUR TEAM LEITMOTIF

Many impulses. Two ways of finding clarity.

In your symbolic team picture, people whose energy stands for beginnings meet people whose way of deciding gives weight to time and processing.

YOUR POSSIBLE BLIND SPOT

An early agreement could already look like a finished decision, although not every perspective has been heard yet.

YOUR CHANCE

Making room for momentum without turning the quickest answer into the shared decision by default.

Perhaps your team does not need less pace, but a clearer difference between an idea and a decision.

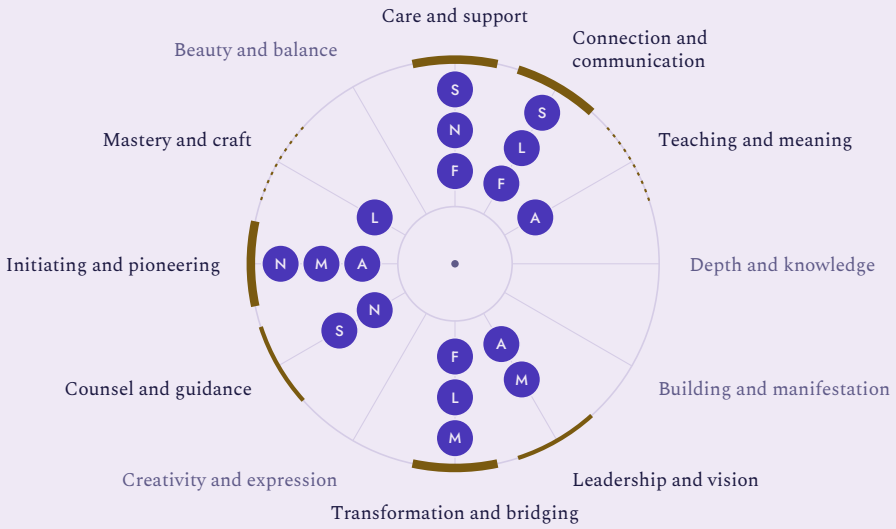
An offer of interpretation: whether this pattern shows up in your team is for you to find out.

CHAPTER I

The team at a glance

A picture of your mix, not a comparison of people. Every dot is a member, and every dot weighs the same.

The compass of your team



A Andrin · F Fabio · L Lukas · M Mira · N Noemi · S Selin

The twelve directions in a circle. A dot stands for a member who carries this direction. The letters belong to the first names.

Types, authorities and elements

ELEMENTS	Fire	*present*	●	Mira
	Earth	*present*	●	Lukas
	Air	*loud*	●●	Fabio and Selin
	Water	*present*	●●	Andrin and Noemi
QUALITIES	Cardinal (beginning)	*loud*	●●●	Fabio, Mira and Noemi
	Fixed (holding)	*quiet*	●●	Andrin and Selin
	Mutable (adapting)	*present*	●	Lukas
TYPES	Generator	*quiet*	●	Andrin
	Manifesting Generator	*present*	●●	Mira and Noemi
	Projector	*loud*	●●●	Fabio, Lukas and Selin
	Manifestor, Reflector	*missing*	○	
AUTHORITIES	emotional authority	*loud*	●●●	Fabio, Lukas and Selin
	sacral authority	*loud*	●●●	Andrin, Mira and Noemi
	splenic authority, ego authority, self-projected authority, mental authority, lunar authority	*missing*	○	
DAY MASTERS	Wood	*quiet*	●	Andrin

Fire	*quiet*	●	Noemi
Earth	*loud*	●●●	Fabio, Mira and Selin
Metal	*quiet*	●	Lukas
Water	*missing*	○	

Cycle of the five phases: Wood feeds Fire, Fire feeds Earth, Earth feeds Metal.

All three decide by emotional authority, a way of deciding that lets feelings settle over time. Andrin, Mira and Noemi decide by sacral authority, a gut response in the moment. Air is loud in Fabio and Selin. Earth as a day master (the element of the daily self) is loud in Fabio, Mira and Selin. Water and Fire as day masters are quiet.

Evidence: Fabio: Human Design type · Lukas: Authority · Andrin: Authority · Mira: Day Master

Quiet is a word for room here, not for a lack. What is missing is a place you can hold together, on purpose. For elements and qualities, the weight of all planets in your charts counts, not only the number of people in whom it leads: two names can make a loud or a present voice.

Your areas at a glance

The areas that carry you most: Leadership in the team (very strong), Collaboration (very strong) and Decision-making (very strong). Where you can grow: Handling conflict (growth field) and Pace and stamina (growth field).

WHAT CARRIES YOU MOST	Leadership in the team	●●●●● *very strong*
	Collaboration	●●●●● *very strong*
	Decision-making	●●●●● *very strong*
WHERE YOU CAN GROW	Handling conflict	●○○○○ *growth field*
	Pace and stamina	●○○○○ *growth field*

In daily work, direction comes easily, while disagreements and long stretches need a fixed place. Who gives them that place is for the team to decide.

Evidence: Andrin: Authority · Mira: Authority · Fabio: Human Design type

> NOTE
> The levels describe the team as a whole. They rate no person and are no basis for decisions about people.

All eight areas, with a scene and a practice each, follow in the next chapter.

II CHAPTER

Eight areas of your team

Eight areas of your shared work, each with a level from growth field to very strong. Each level describes the team as a whole and rests on what your charts show together.

The eight areas at a glance

Collaboration	●●●●● *very strong*
Communication	●●●●● *very strong*
Decision-making	●●●●● *very strong*
Pace and stamina	●○○○○ *growth field*
Creativity and new ideas	●●●○○ *balanced*
Structure and reliability	●●●○○ *balanced*
Handling conflict	●○○○○ *growth field*
Leadership in the team	●●●●● *very strong*

Collaboration ●●●●● *very strong*

In your team, the area of collaboration is very strong.

STRENGTHS

Air and water carry weight in your charts: you pick up moods and bring them into the conversation.

You often share your way of deciding with someone in the team: you understand each other without explaining everything.

CHALLENGES

Rarely do two of you complete a Human Design channel together: connection forms less by itself and more through shared work.

A SCENE FROM A MEETING

In the planning meeting one thought picks up the next, and after half an hour nobody knows whose idea it was.

A PRACTICE FOR THE TEAM

At the end of each meeting, write down who takes on what, even when it seems clear to everyone.

Based on: Directions connection, care and teaching · Elements air and water · Shared ways of deciding · Nourishing cycle of the day masters · Channels you complete in twos

Communication

●●●●● *very strong*

In your team, the area of communication is very strong.

STRENGTHS

Air carries weight in your charts: thoughts turn into words quickly, and a conversation starts easily.

Mercury, the planet of thinking and speaking, often stands in an air or fire sign with you: you speak directly and think out loud.

CHALLENGES

When everyone likes to talk, whoever speaks only after a pause is easily lost.

Much conversation can feel like a decision although nothing is settled yet.

A SCENE FROM A MEETING

Hardly is the question asked when three talk at once, and the thread passes through many hands until someone writes it on the flipchart.

A PRACTICE FOR THE TEAM

Give room in every meeting to one round in which each person speaks once without interruption.

Based on: Element air · Quality mutable · Mercury in air or fire · Directions teaching, connection and counsel · Channels of expression

Decision-making

●●●●● *very strong*

In your team, the area of decision-making is very strong.

STRENGTHS

The cardinal quality, the force of beginning, carries weight with you: you like to make a start.

Many of your decisions fall in the moment or from will: you reach a yes or no quickly.

CHALLENGES

Several ways of deciding sit at your table: what is already clear to one person is still open to another.

A SCENE FROM A MEETING

After twenty minutes the decision is on the table, and everyone stands up before the coffee is cold.

A PRACTICE FOR THE TEAM

For big decisions, take a night's pause before you confirm them.

Based on: Certain authorities · One prevailing way of deciding · Deciding in the moment or from will · Quality cardinal

Pace and stamina

●○○○○ *growth field*

In your team, the area of pace and stamina is a growth field.

STRENGTHS

Fire carries weight in your charts: you find momentum quickly and spark each other.

CHALLENGES

Some of you decide quickly, others with time: the pace of a project needs an agreement.

The fixed quality, the force of holding, carries little weight with you: after the first swing, a task needs someone who carries it on.

A SCENE FROM A MEETING

In the meeting after the deadline everyone is tired, and nobody wants to plan the next step yet.

A PRACTICE FOR THE TEAM

Split big tasks into short stretches and mark the end of each stretch.

Based on: Generators and Manifesting Generators · Quality fixed · Element fire · One shared pace of deciding · Channels of working energy

Creativity and new ideas

●●●○○ *balanced*

In your team, the area of creativity and new ideas is balanced.

STRENGTHS

Fire and air carry weight in your charts: ideas jump across and get spun further.

Channels of the individual and the new are often defined in your Human Design charts: unusual solutions have room.

CHALLENGES

Wood and fire, the phases of growing and flaring up, are rare among your day masters: a new beginning needs an occasion from outside.

A SCENE FROM A MEETING

Someone brings an unusual proposal, the round listens, and after a pause someone else takes up part of it.

A PRACTICE FOR THE TEAM

Give new proposals a fixed place: once a month, half an hour only for ideas.

Based on: Directions creativity, initiating, transformation and beauty · Elements fire and air · Day masters wood and fire · Channels of the individual and the new · Manifestors and Manifesting Generators

Structure and reliability

●●●○○ *balanced*

In your team, the area of structure and reliability is balanced.

STRENGTHS

Channels of logic and rhythm are often defined in your Human Design charts: you check, order and keep a beat.

Many of your decisions fall only after a time of waiting: what stands then, stands reliably.

CHALLENGES

The fixed quality, the force of holding, carries little weight with you: agreements shift easily when nobody holds them.

A SCENE FROM A MEETING

The tasks are shared out and noted, yet at the handover one file is missing, and you look for it together.

A PRACTICE FOR THE TEAM

Keep a shared record that lies in the same place after every meeting.

Based on: Element earth · Quality fixed · Directions building and mastery · Day masters earth and metal · Channels of logic and rhythm · Deciding with time

Handling conflict

●○○○○ *growth field*

In your team, the area of handling conflict is a growth field.

STRENGTHS

Your day masters rarely rein each other in: little pressure between you comes from the cycle of the five phases.

CHALLENGES

There are several marked frictions between you: conflict is part of your work and deserves a fixed place.

A SCENE FROM A MEETING

A disagreement from the last meeting still hangs in the room, and everyone talks around it until someone names it.

A PRACTICE FOR THE TEAM

Give disagreements a fixed place: once a month a round only for what grinds.

Based on: Twos with a marked friction · Element water · Directions care, connection and depth · Controlling cycle of the day masters · Quality mutable

Leadership in the team

●●●●● *very strong*

In your team, the area of leadership in the team is very strong.

STRENGTHS

Leadership, counsel and initiating carry weight in your compass: giving direction comes naturally to you.

Channels of direction are often defined in your Human Design charts: there are voices among you that others like to follow.

CHALLENGES

When many want to give direction, the team sometimes pulls in several directions at once.

Clear leadership can drown out quiet voices that would have an important hint.

A SCENE FROM A MEETING

At the question of how to go on, someone takes the floor, sketches three steps, and the round adds to them instead of reinventing them.

A PRACTICE FOR THE TEAM

Pass the chairing of the meeting around, so quiet voices give direction too.

Based on: Directions leadership, counsel and initiating · Manifestors and Projectors · Quality cardinal · Channels of direction · Impulse and overview

III CHAPTER

Which perspectives do you bring?

First the shape of your work, then one block of the same size per member, in alphabetical order. Nobody is missing, nobody is singled out.

The shape of your work

Emphasised in several profiles: Impulse, Exchange, Endurance, Overview. Emphasised in one profile: Cohesion. Open, as room for agreements: Structure, Depth.

IMPULSE In the symbolic profiles of Andrin, Mira and Noemi, the first impulse stands out. This is the force that begins something new and gets a matter rolling.

STRUCTURE Structure stands out little in your birth charts. That says nothing about who keeps it day to day. You can hold it in turns: one person per month makes sure agreements are written down.

EXCHANGE In the symbolic profiles of Fabio and Selin, exchange stands out. This is the gift of bringing people and thoughts into conversation.

DEPTH Depth stands out little in your birth charts. That says nothing about who gives it room day to day. You can give it time: one important question per month gets an hour of its own, without hurry.

ENDURANCE In the symbolic profiles of Andrin, Lukas and Mira, endurance stands out. This is the strength to stay with a matter until it is done.

OVERVIEW In the symbolic profiles of Lukas, Noemi and Selin, the overview stands out. This is the view of the whole and of how the parts play together.

COHESION

In the symbolic profile of Fabio, cohesion stands out. This is the feel for how the people in the team are doing. An occasion to ask together how you experience this part day to day and how the responsibility for it is shared. Who actually takes it on is your decision, not the birth chart's.

Andrin

What Andrin brings to the team: a forward view and the courage to name a direction.
To work well, Andrin needs tasks that wake a clear inner yes, and room to stay with them.
Andrin is best asked with a simple question that a yes or a no can answer.

Andrin's profile stresses a Generator's way of working: a steady life force that answers to what is put before it. A task that stirs a clear inner yes gives it ground. Simple questions put to Andrin give the gut a chance to speak.

Evidence: Andrin: Human Design type · Andrin: Authority

Fabio

What Fabio brings to the team: the care that notices what someone needs right now.
To work well, Fabio needs an invitation before giving counsel, and breaks before strength ends.
Fabio is best asked with some lead time, and the answer may ripen overnight.

Fabio's profile stresses a Projector's view: seeing what others need and guiding when asked. Emotional authority, meaning clarity that ripens over time, gives room for a night's rest. Lead time and a real invitation help Fabio offer counsel well.

Evidence: Fabio: Human Design type · Fabio: Authority

Lukas

What Lukas brings to the team: the diligence to do one single thing really well.
To work well, Lukas needs an invitation before giving counsel, and breaks before strength ends.
Lukas is best asked with some lead time, and the answer may ripen overnight.

Lukas's profile stresses a Projector's view: careful looking and counsel that lands when it is requested. Emotional authority, where clarity ripens over time, suits questions sent ahead. An invitation and pauses between efforts help Lukas work well.

Evidence: Lukas: Human Design type · Lukas: Authority

Mira

What Mira brings to the team: a forward view and the courage to name a direction.
To work well, Mira needs tasks that respond, and the freedom to switch between several.
Mira is best asked with a simple question that a yes or a no can answer.

Mira's profile stresses a Manifesting Generator's pace: a living gut response joined with speed and versatility. Tasks that answer something real, and room to switch between several, suit it. A yes or no question draws out Mira's clearest answer.

Evidence: Mira: Human Design type · Mira: Authority

Noemi

What Noemi brings to the team: calm counsel that helps others see the next step.
To work well, Noemi needs tasks that respond, and the freedom to switch between several.
Noemi is best asked with a simple question that a yes or a no can answer.

Noemi's profile stresses a Manifesting Generator's pace: gut responses, speed and a taste for variety. Tasks that call for an answer, and freedom to move between several, help. A simple yes or no question lets Noemi's calm counsel come forward.

Evidence: Noemi: Human Design type · Noemi: Authority

Selin

What Selin brings to the team: the gift of bringing people and thoughts together.
To work well, Selin needs an invitation before giving counsel, and breaks before strength ends.
Selin is best asked with some lead time, and the answer may ripen overnight.

Selin's chart carries the image of a lighthouse: seeing how people and thoughts connect, and guiding when invited. Emotional authority lets clarity ripen over time. Lead time, a real invitation and breaks before strength runs out help Selin work well.

Evidence: Selin: Human Design type · Selin: Authority

IV CHAPTER

Frictions worth knowing

Friction is material here, not a lack. Two ways stand side by side, and neither of them is the wrong one. Only contacts close to work are used.

ANDRIN AND MIRA

Freedom and form

THE WAY OF ANDRIN

Andrin works generously, with curiosity for the unfamiliar and a wish to keep moving.

THE WAY OF MIRA

Mira keeps to agreements, openly, with a view of the big picture and a need for freedom.

THE PULL BETWEEN THEM

Mira's Saturn touches Andrin's Sun, so reliability can sometimes feel like narrowness to Andrin.

A PRACTICE FOR THE TWO

Decide together which rules really matter for your work together, and leave the rest open on purpose.

A PRACTICE FOR THE TEAM

From time to time, the team can review its rules together: which still carry, which may go?

Evidence: Conjunction: Andrin's Sun in Sagittarius, Mira's Saturn in Sagittarius

Form and freedom belong at the same table

LUKAS AND ANDRIN

Drive and caution

THE WAY OF LUKAS

Lukas takes on tasks with curiosity, by asking and talking things through.

THE WAY OF ANDRIN

Andrin keeps to agreements, generously, with curiosity for the unfamiliar and a wish to keep moving.

THE PULL BETWEEN THEM

Andrin's Saturn touches Lukas's Mars, so Lukas's drive sometimes meets Andrin's caution.

A PRACTICE FOR THE TWO

Before a project, settle together where caution is needed and where the way is clear.

A PRACTICE FOR THE TEAM

The team can ask two questions about every project: what do we put in, and what do we gain?

Evidence: Opposition: Lukas's Mars in Gemini, Andrin's Saturn in Sagittarius

Drive and caution are two hands on the same work

Lukas takes up tasks by asking and talking things through, and Andrin keeps to agreements with a wish to keep moving. Drive meets caution here. Handling conflict is a growth field, so a short talk before each project about where caution is needed gives this a fixed place.

Evidence: Lukas and Andrin: Mars and Saturn · Lukas: Mars sign · Andrin: Saturn sign

MIRA AND SELIN

Word and deed

THE WAY OF MIRA

Mira thinks and speaks straight out, with fire and without a long run-up.

THE WAY OF SELIN

Selin takes on tasks with care and a strong sense of belonging.

THE PULL BETWEEN THEM

Selin's Mars stands in tension with Mira's Mercury, so Selin sometimes wants to act where Mira is still thinking and weighing.

A PRACTICE FOR THE TWO

Agree how long you talk about a matter before you begin.

A PRACTICE FOR THE TEAM

In meetings, the team can visibly keep the time for thinking apart from the time for deciding.

Evidence: Square: Mira's Mercury in Aries, Selin's Mars in Cancer

Mira thinks and speaks straight out, and Selin acts with care and a sense of belonging. A named stretch for thinking, kept apart from deciding, lets both ways work.

Evidence: Mira and Selin: Mercury and Mars · Mira: Mercury sign · Selin: Mars sign

FABIO AND NOEMI

Freedom and form

THE WAY OF FABIO

Fabio works directly, with energy and a readiness to start.

THE WAY OF NOEMI

Noemi keeps to agreements, boldly, quickly and with the first step ahead of the doubt.

THE PULL BETWEEN THEM

Noemi's Saturn touches Fabio's Sun, so reliability can sometimes feel like narrowness to Fabio.

A PRACTICE FOR THE TWO

Decide together which rules really matter for your work together, and leave the rest open on purpose.

A PRACTICE FOR THE TEAM

From time to time, the team can review its rules together: which still carry, which may go?

Evidence: Conjunction: Fabio's Sun in Aries, Noemi's Saturn in Aries

FABIO AND SELIN

Direction and pace

THE WAY OF FABIO

Fabio works directly, with energy and a readiness to start.

THE WAY OF SELIN

Selin takes on tasks with care and a strong sense of belonging.

THE PULL BETWEEN THEM

Selin's Mars stands in tension with Fabio's Sun, so Selin's drive sometimes pushes where Fabio is still looking for the direction.

A PRACTICE FOR THE TWO

First settle the goal together, then Selin may set the pace.

A PRACTICE FOR THE TEAM

The team can begin every larger task with two questions: where do we want to go, and how fast?

Evidence: Square: Fabio's Sun in Aries, Selin's Mars in Cancer

Fabio works directly and is ready to start, while Selin acts with care, and that drive can push where the direction is still being sought. Settling the goal first, then the pace, gives both a place.

Evidence: Selin and Fabio: Mars and Sun · Fabio: Sun sign · Selin: Mars sign

V CHAPTER

Meetings and decisions

What this mix needs so that meetings carry and decisions ripen.

How you decide

EMOTIONAL AUTHORITY — With time: a feeling needs a night or longer until it is calm and clear.
Fabio, Lukas and Selin

SACRAL AUTHORITY — In the moment: a clear yes or no from the gut to a simple question.
Andrin, Mira and Noemi

Two ways of deciding sit at your table. Andrin, Mira and Noemi decide from the gut, in the moment, to a simple question. Fabio, Lukas and Selin decide with emotional authority, where a feeling needs a night or longer to become calm and clear. Before a meeting, questions sent a few days ahead give the second way its lead time. In the room, asking each person for a view and putting questions so that yes or no can answer them helps both.

Evidence: Andrin: Authority · Fabio: Authority · Mira: Authority · Area: Decision-making

BEFORE

Send the questions out a few days before the meeting.
In your mix some decide with time, and a question then needs lead time.

DURING THE MEETING

Explicitly ask for each person's view before expecting advice.
Your mix has people whose counsel lands best when someone asks for it.

Put questions so that they can be answered with yes or no.
In your mix some answer most clearly from the gut to a simple question.

AFTERWARDS

Let big decisions rest overnight and confirm them the next day.
In your mix a decision is calm for some only after a night.

Write down in one sentence what is decided and what stays open.
One sentence on paper holds every way of deciding together.

A flow in three steps

1. Before: the question goes to everyone a few days ahead, with what is already known.
2. In the meeting: every voice says where it leans, still without a decision.
3. The next day: you confirm the decision in one sentence, or give it another night.

The pace of your team

Your team has two beats: one part knows in the moment, one part needs a night.

It diverges when a quick answer counts as a decision before the calm night is over.
It diverges when long working days are planned the same for everyone, although strength flows differently.

Pace and stamina is a growth field, so the pace of a project needs an agreement. The beats drift apart when a quick answer counts as a decision before the calm night is over. Speaking the instant knowing aloud, and leaving the shared yes open until tomorrow, bridges the two.

Evidence: Area: Pace and stamina · Fabio: Authority · Andrin: Authority

Bridges between two ways

Fabio needs time until a feeling is calm, and Andrin knows in the moment what is right. The bridge between you is to speak the instant knowing aloud and to leave the shared yes open until tomorrow.

Two beats, one decision, and each beat gets its time

VI CHAPTER

In closing

You are here as a team to back one another up and set what is stuck in motion.

The profiles here place a good deal of warmth and movement in the same room. Let both the quick answer and the slow one count as part of how you work. Take from this picture whatever gives you a better conversation, and set the rest aside. The people matter more than the picture.

Evidence: Fabio: Authority · Noemi: Authority · Selin: Authority

Three questions for a team retreat

1. How do you want to hold structure together in the coming weeks, and who begins?
2. Freedom and form: where do you meet this in everyday work, and what helps you then?
3. Which recent decision would have needed one more night?

Your three key insights

1. Many impulses. Two ways of finding clarity.
2. Your compass gives weight to Care and support, Connection and communication, Transformation and bridging, Initiating and pioneering.
3. Standing out little: Depth and knowledge, Building and manifestation, Creativity and expression, Beauty and balance, a space you can hold together on purpose.

A team experiment for 30 days

Two changes at most, voluntary. Try them for 30 days and then look together at what they brought.

1. Mark every topic in your meetings explicitly as an idea or a decision. A decision only stands once everyone who needs a night to sleep on it has had one.
2. Structure: You can hold it in turns: one person per month makes sure agreements are written down.

Your shared reflection

1. What in this picture fitted?
2. What did not, and how do you notice that?
3. What do we take with us, and when do we look at it again?

This report is a picture of your mix, not a verdict on anyone. Take what helps you in conversation, and leave what does not ring true.

Care for one another as you care for others

VII PORTRAIT

Andrin

You are here to give orientation and to carry responsibility in the open, to begin only when something in you answers, and then to stay.

Responsibility weighs less on you once you name it out loud

LEITMOTIV

Leading in response

Your perspective in the team

In your symbolic profile, "Leadership and vision" and "Initiating and pioneering" stand out. That can be a prompt to talk in the team about how you would like to bring these sides in, and how others experience them.

How you decide

Your profile stresses the answer in the moment, from the gut. A simple question you can answer with yes or no may help.

What helps you in meetings

In meetings, a question you can answer with yes or no may help, and a task that speaks to you. Your first answer in the room may already be the clear one. Does that ring true?

What your profile stresses

Your profile stresses direction and outlook. Perhaps it shows in asking where things are heading. How do you experience that as a team?

As a Generator, your profile stresses a steady enjoyment of tasks that speak to you. Which tasks are those for you at the moment?

Water stands out in your chart, an image of feeling and mood. How much room do moods have in your work?

What you could talk about

With sacral authority, your profile puts the gut answer in the moment first. How much weighing up does your team need, and how much of it suits you?

Constancy stands out in your chart, holding to a path once taken. How does your team go about a change of course?

Your day master wood stands symbolically for growth. How much leeway do your guidelines leave, and how much would you like?

Andrin, your symbolic profile stresses direction and the answer from the gut. As a Generator (a type that works steadily when something answers in it) with sacral authority (deciding by an immediate bodily yes or no), perhaps you decide best when a question can be met with a clear yes or no. Your Sun in Sagittarius reaches for meaning and breadth, and your Saturn in Sagittarius asks that belief prove itself in practice. Do you recognise yourself in this?

Evidence: Andrin: Authority · Andrin: Human Design type · Andrin: Sun sign · Andrin: Saturn sign

Your Mercury in Scorpio probes for motives, and your Ascendant in Scorpio examines new situations attentively. Perhaps it helps to say a responsibility out loud, so that it is shared and not carried quietly. How much room does your team leave for that?

Evidence: Andrin: Mercury sign · Andrin: Ascendant sign

Based on: Generator, sacral authority, Leadership and vision.

VII PORTRAIT

Fabio

You are here to organise support and rest for others, by invitation and in conversation, not from a podium.

LEITMOTIV

Nurturing by invitation

Your perspective in the team

In your symbolic profile, "Care and support" and "Transformation and bridging" stand out. That can be a prompt to talk in the team about how you would like to bring these sides in, and how others experience them.

How you decide

Your profile stresses clarity that ripens with time, often over a night or longer. It may help to give your answer only once the feeling has settled.

What helps you in meetings

In meetings, it may help to be asked for your view explicitly, and to have a break whenever you would like one. It can help when the questions come ahead and your yes counts only the next day.

What your profile stresses

Care stands out in your chart. That can be a reason to explore together how support is experienced and shared in your team.

As a Projector, your profile puts the view of the interplay first. Perhaps it shows in questions about how you share out your efforts.

Air stands out in your chart, an image of thought and exchange. Perhaps it shows in a liking for sorting things out in conversation.

What you could talk about

With emotional authority, your profile stresses clarity that ripens with time. How does your team go about it when things need to move quickly?

Your profile stresses the beginning, the first swing. How does your team share the carrying on once something is under way?

Your day master earth stands symbolically for carrying. How does your team keep track of who takes on what?

Fabio, your symbolic profile stresses care and the bridge between people. As a Projector (a type that guides by seeing the whole interplay) with emotional authority (clarity that ripens over time), perhaps you decide best once a feeling has settled, often after a night. Your Sun in Aries and Mercury in Aries bring quick, direct words, so a second thought may sit well beside the first. Does this fit you?

Evidence: Fabio: Human Design type · Fabio: Authority · Fabio: Sun sign · Fabio: Mercury sign

Your Ascendant in Libra approaches new situations diplomatically, and your Saturn in Capricorn offers structure and stamina. Perhaps it is worth asking how effort is shared once something is under way, and who takes on what.

Evidence: Fabio: Ascendant sign · Fabio: Saturn sign

Based on: Projector, emotional authority, Care and support.

VII PORTRAIT

Lukas

You are here to practise one thing until it turns light in your hands, by invitation and in conversation, not from a podium.

You do not need to know the whole path, only the next repetition

LEITMOTIV

Practising by invitation

Your perspective in the team

In your symbolic profile, "Mastery and craft" and "Transformation and bridging" stand out. That can be a prompt to talk in the team about how you would like to bring these sides in, and how others experience them.

How you decide

Your profile stresses clarity that ripens with time, often over a night or longer. It may help to give your answer only once the feeling has settled.

What helps you in meetings

In meetings, it may help to be asked for your view explicitly, and to have a break whenever you would like one. It can help when the questions come ahead and your yes counts only the next day.

What your profile stresses

Care for detail comes to the fore in your chart. When is something finished for your team, and when is refining worth it?

As a Projector, your profile puts the view of the interplay first. Perhaps it shows in questions about how you share out your efforts.

Earth stands out in your chart, an image of reliability and solid ground. What does reliability mean to you in the team?

What you could talk about

With emotional authority, your profile stresses clarity that ripens with time. How does your team go about it when things need to move quickly?

Your profile stresses adapting and staying flexible. Where does your own position matter to you, and how would you like to put it forward?

Your day master metal stands symbolically for clear lines. How does your team deal with half-finished drafts?

Lukas, your symbolic profile stresses craft and careful practice. As a Projector (a type that guides by seeing the whole interplay) with emotional authority (clarity that ripens over time), perhaps you decide best once the feeling has settled, often over a night. Your Sun in Virgo and Mercury in Virgo look closely at detail and spot inconsistencies. A look at the whole may ease it when details grow loud. In meetings, being asked for your view explicitly may help, along with a break when you want one and questions sent ahead. Does this fit you?

Evidence: Lukas: Human Design type · Lukas: Authority · Lukas: Sun sign · Lukas: Mercury sign

Your Ascendant in Capricorn meets new situations with a plan and reserve. Perhaps it is worth asking when a piece of work counts as finished for your team, and how half-finished drafts are handled.

Evidence: Lukas: Ascendant sign · Lukas: Profile

Based on: Projector, emotional authority, Mastery and craft.

VII PORTRAIT

Mira

You are here to give orientation and to carry responsibility in the open, through quick trying, with detours and shortcuts.

LEITMOTIV

Leading by trying

Your perspective in the team

In your symbolic profile, "Leadership and vision" and "Initiating and pioneering" stand out. That can be a prompt to talk in the team about how you would like to bring these sides in, and how others experience them.

How you decide

Your profile stresses the answer in the moment, from the gut. A simple question you can answer with yes or no may help.

What helps you in meetings

In meetings, a clear question can help, along with the freedom to answer quickly and to switch now and then. Your first answer in the room may already be the clear one. Does that ring true?

What your profile stresses

Your profile stresses direction and outlook. Perhaps it shows in asking where things are heading. How do you experience that as a team?

As a Manifesting Generator, your profile joins the joy of making with pace and a search for shortcuts. Do you recognise yourself in that?

Fire stands out in your chart, an image of momentum and enthusiasm. Where does that show at work, and where not?

What you could talk about

With sacral authority, your profile puts the gut answer in the moment first. How much weighing up does your team need, and how much of it suits you?

Your profile stresses the beginning, the first swing. How does your team share the carrying on once something is under way?

Your day master earth stands symbolically for carrying. How does your team keep track of who takes on what?

Mira, your symbolic profile stresses the first step and the question of where things are heading. With Sun and Mercury in Aries, thinking tends to be quick and direct, and as a Manifesting Generator (a type that responds, then informs) you may find the gut answer arrives in the moment. Perhaps a plain yes-or-no question suits you best in a meeting, with room to answer fast and switch now and then. The practice that comes with Aries is listening: a second thought sometimes sharpens the first. Does this fit? And who in the team could take up a matter once you have set it going?

Evidence: Mira: Sun sign · Mira: Mercury sign · Mira: Human Design type · Mira: Authority

Based on: Manifesting Generator, sacral authority, Leadership and vision.

VII PORTRAIT

Noemi

You are here to accompany quietly and to look closely at what someone needs, through quick trying, with detours and shortcuts.

Your advice carries furthest when someone has asked for it first

LEITMOTIV

Accompanying by trying

Your perspective in the team

In your symbolic profile, "Counsel and guidance" and "Initiating and pioneering" stand out. That can be a prompt to talk in the team about how you would like to bring these sides in, and how others experience them.

How you decide

Your profile stresses the answer in the moment, from the gut. A simple question you can answer with yes or no may help.

What helps you in meetings

In meetings, a clear question can help, along with the freedom to answer quickly and to switch now and then. Your first answer in the room may already be the clear one. Does that ring true?

What your profile stresses

Guiding with counsel stands out in your chart. Do you recognise yourself in that, and how would your team like counsel to be offered?

As a Manifesting Generator, your profile joins the joy of making with pace and a search for shortcuts. Do you recognise yourself in that?

Water stands out in your chart, an image of feeling and mood. How much room do moods have in your work?

What you could talk about

With sacral authority, your profile puts the gut answer in the moment first. How much weighing up does your team need, and how much of it suits you?

Your profile stresses the beginning, the first swing. How does your team share the carrying on once something is under way?

Your day master fire stands symbolically for bright, vivid phases. How does your team shape the rhythm between intense stretches and quieter times?

Noemi, your symbolic profile stresses quiet accompaniment and a close look at what someone needs. With Sun and Mercury in Cancer, thinking may follow mood and memory, and as a Manifesting Generator (a type that responds, then informs) the gut answer may come in the moment. Perhaps your counsel carries furthest once someone has asked for it. Day master Bing (Fire, yang) is an image of warmth, and its practice is giving that warmth without exhausting yourself. Does that ring true for you?

Evidence: Noemi: Sun sign · Noemi: Mercury sign · Noemi: Human Design type · Noemi: Day Master

Based on: Manifesting Generator, sacral authority, Counsel and guidance.

VII PORTRAIT

Selin

You are here to bring people and ideas together, by invitation and in conversation, not from a podium.

LEITMOTIV

Connecting by invitation

Your perspective in the team

In your symbolic profile, "Connection and communication" and "Care and support" stand out. That can be a prompt to talk in the team about how you would like to bring these sides in, and how others experience them.

How you decide

Your profile stresses clarity that ripens with time, often over a night or longer. It may help to give your answer only once the feeling has settled.

What helps you in meetings

In meetings, it may help to be asked for your view explicitly, and to have a break whenever you would like one. It can help when the questions come ahead and your yes counts only the next day.

What your profile stresses

Your profile stresses connection, bringing people and ideas together. Where does that show at work, and where not?

As a Projector, your profile puts the view of the interplay first. Perhaps it shows in questions about how you share out your efforts.

Air stands out in your chart, an image of thought and exchange. Perhaps it shows in a liking for sorting things out in conversation.

What you could talk about

With emotional authority, your profile stresses clarity that ripens with time. How does your team go about it when things need to move quickly?

Constancy stands out in your chart, holding to a path once taken. How does your team go about a change of course?

Your day master earth stands symbolically for carrying. How does your team keep track of who takes on what?

Selin, your symbolic profile stresses connection, bringing people and ideas together by invitation and in conversation. With Sun and Mercury in Aquarius, explaining what is clear to you may join ideas to people. As a Projector (a type that waits to be invited), you may do well when your view is asked for explicitly. Your emotional authority (decisions ripen with feeling over time) suggests that clarity comes over a night or longer. Does this fit?

Evidence: Selin: Sun sign · Selin: Mercury sign · Selin: Human Design type · Selin: Authority

Based on: Projector, emotional authority, Connection and communication.

Whoever wants to read more about themselves finds it in their own Stellium Codex.

TO CHECK

Appendix: how it was calculated

Where directions and types come from

The directions come from each member's compass: the focus and the first three of the twelve directions.
Type and authority come from Human Design, the elements and qualities from the signs of Sun, Mercury, Mars, Jupiter, Saturn and Ascendant, the day masters from BaZi.
For the frictions only contacts close to work count: Sun, Mercury, Mars, Jupiter and Saturn with each other, the ways of deciding, the pace of the types and the day masters. This report deliberately does not use contacts of Venus and the Moon between members.
The report is timeless. It reads no transits and no time periods, only how your charts stand to one another.

Limits

What this report is not meant for: it is a tool for reflection and conversation, not a prediction and not a verdict on anyone. It is not meant for decisions about hiring, promotion, dismissal, performance or pay, not for putting teams together and not for job profiles.

Approximations

Nothing in this report is approximated.

FOR REFERENCE

Glossary

The terms of this report, briefly explained.

Aspect
Aspects are particular angular distances on the zodiac: conjunction (0 degrees), sextile (60), square (90), trine (120) and opposition (180). Tradition reads trine and sextile as flowing, square and opposition as tense. Both describe a dynamic and neither judges it.

Authority
The authority names the center to which Human Design gives priority in decisions, such as the emotional, the sacral or the splenic one. It follows from the defined centers in a fixed order. Only one's own experience shows whether it holds up.

Day Master
Everything else in the chart is read in relation to the Day Master. It has one of the five elements with Yin or Yang, for example Yang Wood. Stellium shows it with a simple estimate of whether the chart supports or challenges it.

Direction
There are twelve directions, among them building, leading, connecting, teaching and creating. Stellium shows three to five for which at least two systems supply evidence. The arc of a direction grows longer the more evidence it has.

☽ Element
Fire, Earth, Air and Water, read from the signs of the planets closest to work.

☽ Five phases
Wu Xing, the five phases, are movements and not substances. In the feeding cycle Wood follows Water, Fire follows Wood, Earth follows Fire, Metal follows Earth and Water follows Metal. In the checking cycle each phase controls another.

☽ Friction
Two ways of approaching the same thing. A friction is a pattern between two ways, not a trait of one person.

☽ Levels of the areas
Five words from very strong through strong, balanced and demanding to growth field. A level always belongs to the team as a whole, never to a person.

☽ Loud, quiet, missing
How clearly a direction, a type or an element sounds in the team. Quiet is a word for room, not for a lack, and what is missing the team can hold on purpose.

☽ Quality
Beginning, holding or adapting: the three ways a sign moves.

☽ Short form of your sentence
The short form picks words that really occur in your chart. It serves as a reminder and not as a label.

☽ Type
The type follows from the defined centers and channels and is the coarsest division in Human Design. The five types are Manifestor, Generator, Manifesting Generator, Projector and Reflector. Stellium gives them as the model describes them, as an offer for self-observation.

☽ Your sentence
Your sentence sums up what marks your birth chart. It rests on two or three positions from different traditions, all of which are stated. It is written for this chart alone and names no future.

Your birth data

This block is only in your PDF, so you can check the input. The shared view does not show it.

	DATE	TIME	PLACE	TIME ZONE
Andrin	1985-12-11	06:30	Luzern, Schweiz	Europe/Zurich (+01:00)
Fabio	1989-03-30	19:55	Zürich, Schweiz	Europe/Zurich (+02:00)
Lukas	1990-09-02	16:45	Basel, Schweiz	Europe/Zurich (+02:00)
Mira	1987-04-19	08:10	Zürich, Schweiz	Europe/Zurich (+02:00)
Noemi	1996-07-08	13:20	St. Gallen, Schweiz	Europe/Zurich (+02:00)
Selin	1993-01-27	23:05	Bern, Schweiz	Europe/Zurich (+01:00)